



AI-POWERED WORKFORCE MANAGEMENT

Amplify Labor Efficiency

Boost Employee Engagement

Workforce management has never been so easy. With the Legion AI-powered platform, you say goodbye to spreadsheets and cumbersome software and say hello to the most advanced and intuitive solution on the market.

Demand Forecasting

Save time and save money with highly accurate demand forecasts powered by machine learning. Forecast by location and in 30-minute increments, integrating both internal and external data.

- Highly accurate and speedy forecasts
- Granular (by item, sales, traffic, etc.)
- Eliminate guesswork and save time
- Avoid under and overstaffing with accurate peak and lull detection

Labor Optimization

Compute optimal labor hours based on forecasted demand and customer labor standards to drive efficient labor plans. Includes demand-based and fixed labor standards at down-to-the-minute granularity.

- Automate workload computations and staffing guidance to save time, increase accuracy
- Visualize your labor plan and key insights
- Remove manual scheduling burdens with fixed and demand-based tasks, external data factored

Automated Scheduling

Matches business needs with employee preferences, automatically generating compliant schedules, with real-time syncing to the employee app.

- Save time with one-click schedule generation and fully automated shift swaps/covers while engaging and delighting employees
- Eliminate compliance burdens by factoring in labor laws and staffing policies
- Accommodate last-minute changes in a compliant manner through Open Shifts

End-to-End Workforce Orchestration

- Demand Forecasting
- Labor Optimization
- Automated Scheduling
- Employee Engagement
- Time and Attendance

Benefits

- Reduce labor costs while increasing sales - Legion saves over \$1,100 per employee per year on average
- Save time and eliminate guesswork with 98 percent accurate labor forecasts
- Efficiently run your business with one-click scheduling that honors 96 percent of employee preferences
- Eliminate compliance burdens
- Increase employee engagement with mobile scheduling tools
- Enable new levels of precision in workforce management with both predictive and prescriptive analytics including “what if?” scenarios



Legion boosts employee engagement with an intuitive mobile app for scheduling, shift swaps and more



Employee Engagement

Mobile app allows employees to indicate scheduling preferences, view upcoming shifts, Initiate swaps, request time off and more.

Simple-to-use interface keeps employees engaged, with no training required.

- Empower employees with a simple, delightful mobile app
- Automatically match employee preferences with schedules
- Save time with automated, compliant shift swaps and mobile app for on-the-go managers

Time & Attendance

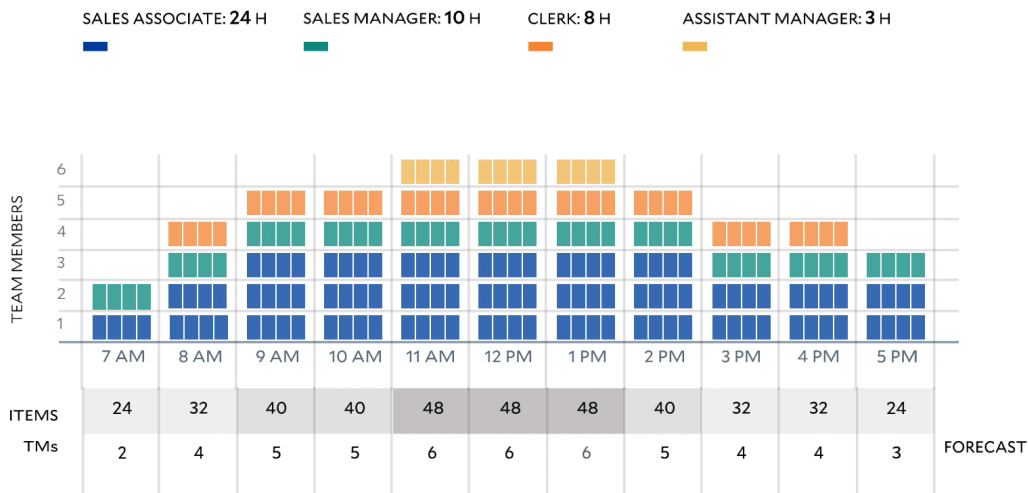
Legion makes it easy for employees and for managers to record, monitor and keep track of time & attendance by integrating on a smart tablet kiosk. We integrate with payroll systems so employees can be paid on time and without friction.

- Save time with clock auto-approvals and automatic computation of penalty premiums
- Reduce compliance burden with automatic flagging, reporting of violations
- Manage better with visibility into late time cards, policy violations

Legion Platform

Legion is a cloud and native AI platform that integrates with your existing infrastructure to enable the seamless flow of data between your everyday solutions. Our enterprise-grade platform has high availability, stringent security standards and role-based access so district managers, team leaders and employees get the right data at the right time to improve productivity and decision-making.

Projected Labor for Wednesday, November 22



Legion relies on machine learning to produce levels of accuracy, visibility and efficiency that were previously not possible



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Is reinventing how companies manage and empower their hourly workforce. By accurately forecasting demand and staffing with the right employees, Legion's AI-powered Workforce Management Platform enables companies to orchestrate superb customer experiences. Large scale retailers, restaurants, convenience stores and hospitality organizations with hourly workforces use Legion's smart cloud solution to reduce costs, compliance risks and labor inefficiencies, and boost employee engagement.